THE GREAT OUTDOORS



YMCA OF YOUNGSTOWN SUMMER DAY CAMPS 2026

DAVIS FAMILY YMCA

COUNSELOR IN TRAINING (CIT) PROGRAM

June 8–August 21

the YMCA

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

COUNSELOR-IN-TRAINING (CIT) PROGRAM

Ages 14–17 | Summer 2026 • Program Dates: June 8–August 21

DEVELOP LEADERSHIP. GAIN EXPERIENCE. HAVE FUN!

Our Summer Counselor-in-Training (CIT) Program is designed for teens who want to develop leadership skills, assist with camp activities, and gain hands-on experience working with children in a fun and safe environment.

- **PROGRAM HOURS:** 9:00 am – 2:30 pm, Monday–Friday
- **LUNCH:** 30-minute break included

Note: Cell phones are not permitted during camp hours.

WHAT IS AN ACA ACCREDITED CIT PROGRAM?

A CIT ACA Accredited Program is a Counselor-in-Training program that has earned accreditation from the American Camp Association (ACA). This ensures:

- High standards in staff training
- Camper safety protocols
- Quality program operations

WHO THRIVES AS A CIT?

We are looking for youth who:

- Demonstrate strong leadership skills and a positive attitude
- Have a genuine passion for working with children
- Communicate clearly, and are patient, creative, and adaptable
- Can manage a group of children from diverse backgrounds
- Are responsible, enthusiastic about outdoor activities, and willing to learn new things.

All CITs are required to read, agree to, and sign a Code of Conduct. Participation is based on this agreement.

KEY PROGRAM HIGHLIGHTS:

- MEANING OF "CIT":
  CIT = Counselor-in-Training
  Designed to help older campers prepare for future counselor roles. CITs assist with activities, help manage campers, and learn camp operations
- ACA ACCREDITATION:
  -Ensures camps meet strict staff, safety, and program standards
  -Provides a safe, high-quality experience for both CITs and campers
- BENEFITS OF AN ACA-ACCREDITED CIT PROGRAM:
  -Quality Training: Structured instruction in group management, activity leadership, safety protocols, and camper care under experienced staff guidance
  -Leadership Development: Lead activities, assist younger campers, and develop problem-solving and management skills
  -Career Potential: Gain valuable experience for future roles as a camp counselor or in other leadership opportunities.

We're excited to help CITs build skills for the future while having fun and making memories!

COUNSELOR-IN-TRAINING FEES:

- **Program Fee: $225**
  Includes 1 camp shirt, a name tag, and hands-on training
- **Payment in full due by May 1, 2026, along with completed registration packet**
- **CIT hours may count toward NHS volunteer requirements, pending approval**

JOIN THE CIT PROGRAM!

Teens gain experience, confidence, and skills that last a lifetime while being part of a supportive and fun summer camp environment.

CIT candidates who participate in all 11 weeks of camp are eligible to receive a complimentary youth membership during the camp dates. To qualify, participants must complete all required forms and training, maintain good attendance, and demonstrate a positive attitude throughout the summer.

The interview must be conducted with the Director at the time of enrollment and application submission.









For more information contact **CHRISTINE FLASHER,**
Youth/Teen & Sports Director, at **330-480-5658**
or **cflasher@youngstownymca.org**

Scan to see our Parent Handbook: